



BRIARS NETBALL CLUB UMPIRE POLICY

Version 1.1 - 2018

1. AIM

Briars Netball Club aims to develop, support and recognise umpires who can provide and maintain consistently high standards of umpiring as part of the BNC.

2. EXPECTATIONS

The BNC expects all BNC Umpires to abide by the National Codes of Behaviour. See Appendix A. BNC umpires will accept coaching, advice and counselling from the Briars Umpire Convenor and the Executive Committee. They will make themselves available to appear before the Grievance Officer if necessary.

3. BADGES

BNC Umpires will be supported and trained to obtain badging. This commences with the awarding of Club Badges up to National Badges. The Badging is conducted in line with the Netball Australia Umpire Badge Competencies and National Umpire Development Framework as can be found at <https://netball.com.au/get-involved/umpiring/resources/>. Club badges will only be recognised within the IWNA. National badges are recognised throughout Australia.

4. DOCUMENTATION

All relevant umpire certificates attained by the umpire will be submitted to the Umpires' Convenor once received. The certificates can be printed out from the individual umpires My Netball profile.

5. UMPIRE CLOTHING

Umpires are to wear:-

- White Briars Umpire polo shirt (as found in each team's manager bag) either over her Briars Netball dress, or
- White Briars Umpire polo shirt with club track pants, or plain sports skirt/track pants PLUS
- Appropriate athletic footwear (netball shoes or runners)

NB: Denim must NEVER be worn whilst umpiring

6. MINIMUM AGE OF UMPIRE

It is preferred that Umpires be a minimum of 12 years of age, although it is to the discretion of the Umpire Convenor that younger, capable juniors may commence umpiring modified games.



An appropriate runner will be required to run with all new umpires until the Umpire Convenor deems the new umpire is competent.

7. UMPIRE EDUCATION

All umpires will be invited to attend Umpire Workshops in the weeks prior to each Winter Season commencing. This will assist in umpires improving their skills, techniques and abilities in a comfortable, friendly environment.

Umpires must complete the Rules of Netball Theory Exam (online) with a pass mark of 70%. The exam needs to be completed by the end of Round 6 of the Winter competition. It is important that aspiring umpires obtain a copy of the rule book to study and understand the rules of netball. The exam result must be passed onto the Umpire's Convenor so that the records for that umpire can commence.

<https://netball.com.au/get-involved/umpiring/accreditation/rules-of-netball-theory-examination/>

During the season the Umpire Convenor or her selected delegates (badged umpires) will monitor and assess umpires of all abilities. They will provide timely advice and support in order to ensure correct calls and rule interpretation.

8. UMPIRE ALLOCATIONS

Working with the Umpire's Convenor is an Umpiring Allocator. It is important that you pass on your mobile phone number and email address at the start of each season to this person. He/she will allocate games each Wednesday/Thursday for the upcoming games via the umpire email address.

BNC Umpires will be allocated to BNC games during the season. It is important to remember that umpiring requires ongoing continual education and skill improvement. As such where appropriate umpires will be allocated games of varying age groups and divisions in order to ensure equitable exposure to different umpire experiences.

Senior badged umpires will be selected by the Umpire Convenor prior to the Finals Season to be nominated to the IWNA for the pool of Finals Umpires.

It is your responsibility to advise the Umpiring Allocator if you are unavailable for certain games/weekends.

9. UMPIRE GRATUITY

Umpires are recognised as volunteers within the BNC. It is often a thankless role and for that reason it was determined that umpires would be receive a gratuity per game after completing 5 games each season. (For eg: if a person umpires 3 games they would not be paid, if they umpired 12 games they would receive a gratuity for 7 games).



Adult umpire volunteers with dependants in BNC will not receive a gratuity. Adult umpires who do not have a dependant in BNC will receive a gratuity if they are badged umpire's and have been assessed by the BNC Umpire Convenor.

Umpires who act as 'runners' to novice umpires will receive a nominal gratuity for their service.

Fees are determined at the commencement of each season and as advised by the Treasurer of the BNC.

10. UMPIRE WELFARE

Netball is a game of rules. It is also a game in which passion and emotions can run high. The National Code of Behaviour protects umpires, and BNC provides further protection to our umpires via our Member Protection Policy. If an umpire believes that he/she has been treated in any way that causes them concern or worry, they should in the first instance approach the relevant BNC coach of the game that s/he is umpiring. If this is not possible, the umpire should contact the Member Protection Officer via the BNC Secretary, via guidance.

11. WWCC

In accordance with the requirements of the IWNA and BNC every volunteer over the age of 18 is required to obtain a Working With Children's Check. This can be done for free and via the Office of the Children's Guardian <https://www.kidsguardian.nsw.gov.au/child-safe-organisations/working-with-children-check>



APPENDIX A

NATIONAL UMPIRE CODE OF BEHAVIOUR

In addition to Netball Australia's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of Netball Australia, Member Organisations or Affiliates in your role as an umpire:

1. Umpire in accordance with the Official Rules of the Game.
2. Treat all players, coaches, bench officials and other umpires with respect.
3. Place the safety and welfare of the players above all else, including by:
 - Ensuring the court and its surrounds are compliant with the rules.
 - Taking appropriate action to manage dangerous play.
4. Maintain a high standard of personal behaviour at all times.
5. Be a positive role model through behaviour and personal appearance projecting a favourable image of netball and umpiring at all times.
6. Refrain from conduct which could be regarded as sexual harassment, discrimination, bullying or victimisation.
7. Be courteous, respectful and open to discussion and interaction with other netball participants.
8. Maintain or improve your current performance level and seek continual improvement.
9. Be honest and do not allow your qualifications/accreditation to be misrepresented

From: http://s3-ap-southeast-2.amazonaws.com/netball-wp-assets/wp-content/uploads/2014/07/05182005/National-Codes-of-Behaviour_May-2015.pdf